

RESOLUTION OF NOT-FOR-PROFIT CORPORATION TO ADOPT A POLICY
STATEMENT CONCERNING POSSIBLE CONFLICTS OF INTEREST

WHEREAS, the DuPage River Salt Creek Workgroup is an Illinois not-for-profit corporation; and

WHEREAS, the DuPage River Salt Creek Workgroup desires to adopt a policy statement concerning possible conflicts of interest.

NOW, THEREFORE, BE IT RESOLVED that the DuPage River Salt Creek Workgroup hereby adopts the following policy statement concerning possible conflicts of interest.

**DuPage River Salt Creek Workgroup
Policy Statement Concerning Possible Conflicts of Interest**

- A. The standard of behavior at the DuPage River Salt Creek Workgroup (DRSCW) is that all officers, executive board members, committee chairpersons, contract staff and volunteers scrupulously avoid conflicts of interest between DRSCW and all personal, professional and business interests. This includes avoiding potential and actual conflicts of interest, as well as perceptions of conflicts of interest. The purpose of this policy is to protect the integrity of the DRSCW decision-making process and to maintain the confidence of members and the general public in DRSCW activities.
- B. No officer or member of the Executive Board shall derive any personal profit or gain, directly or indirectly, by reason of his or her participation with DRSCW. Each individual shall disclose to the organization any personal interest which he or she may have in any matter pending before the organization and shall refrain from participation in any decision on such matter.
- C. No officer or member of the Executive Board shall vote upon or otherwise participate in the consideration of a matter involving DRSCW if he or she has any direct or indirect financial interest in such matter.
- D. No officer or member of the Executive Board shall vote upon or otherwise participate in the consideration of a matter involving DRSCW if he or she has been or may be the recipient of any payment, loan, gift, or discount from or on behalf of any person or organization which is directly or indirectly involved in such matter.
- E. An officer or member of the Executive Board disqualified from voting or participating in a DRSCW meeting for any of the foregoing reasons shall state the reasons for his or her disqualification at or before the first meeting at which the matter is considered and the minutes of the meeting shall record such abstention.

F. Each year, prior to the annual February meeting, all officers and members of the Executive Board shall submit to DRSCW a written response to the following questions:

- 1) Have you had any direct or indirect financial interest in any DRSCW matters in the past year? YES _____ NO _____
If you answered "Yes", please explain: _____

- 2) Have you been the recipient of any payment, loan, gift, or discount from or on behalf of any person or organization which was directly or indirectly involved in any DRSCW matters in the past year? YES _____ NO _____
If you answered "Yes", please explain: _____

I understand that this policy is meant to supplement good judgment and I will respect its spirit as well as its wording.

Name of Officer or Executive Board member (please print)

Signature _____ Date _____

PASSED AND APPROVED by the Executive Board of the DuPage River Salt Creek Workgroup on the ____ day of May, 2008.

Name of Executive Board Member

Signature of Executive Board Member

Dennis Streicher, President

Dennis Streicher

Kevin Buoy, Vice President

Kevin Buoy

Manju Sharma, Secretary Treasurer

MPS

Jennifer Hammer, Board Member

Jennifer Hammer

Lawrence C. Cox, Board Member

Lawrence C. Cox

Ross Hill, Board Member

Ross Hill

Tom Richardson, Board Member

Tom Richardson